



SPUR 
AFRIKA

ANNUAL
REPORT 2017

SPUR AFRIKA AUSTRALIA LTD



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MEET OUR TEAM | SPUR AFRIKA KENYA



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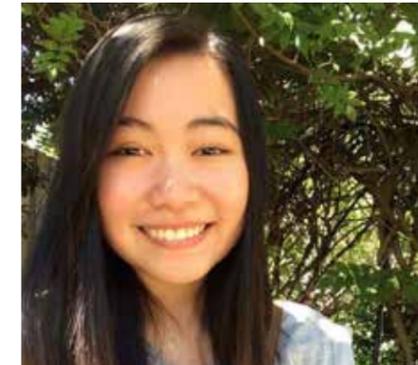
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MESSAGE FROM ROSALIE LUI MANAGING DIRECTOR OF SPUR AFRIKA

2017 has been an incredible year of continued growth, passion and encouragement. I continue to be in awe of those who tirelessly commit their time, funds and skills for Spur Afrika. We are deeply grateful for anyone who has given funds, come to our events or volunteered with us. Without our community, we could not continue.

2017 was special as Patrick, our Kenyan director came to visit and experience Melbourne. It was a great time of sharing, connecting and learning. We were also able to reach more people about the important work we do and we were very encouraged to meet all our supporters. Additionally, we got to spend quality time with our board and operations teams. We pray we will have more opportunities for our Spur Kenyan members to visit Melbourne in the future.

Throughout the year we have continued to work on our vision, mission, fundraising and marketing. After much discussion, we launched our new logo and website. This logo depicts a person reading a book, which is the heart of Spur, using

education to change lives. We also experienced other changes in which our operations team welcomed new people and some have moved on. As such, I would like to thank Lillian Tai for her years of dedication for being our sponsorship coordinator. I would also like to thank our many volunteers, especially our operations team who keep Spur Australia running. We were able to send 95% of funds to Kenya as no one in Australia is paid a wage.

This year we welcomed new initiatives in which Guang pioneered our partnerships program. We were able to share the heart of what we do with an intimate group of people. Our partners contribute not only in funds but we rely on them for valuable feedback. We were thrilled to be able to connect them directly with our Kenyan team. We also welcomed our first business partners; Shoppingtown dental and Liveable loans. They have been instrumental in spurring us on! We hope to grow our partnership program in which we are hoping for more people to join.

Personally I would like to thank the Australia board for their guidance, support and never ending commitment, especially Kevin Tai (treasurer). He has worked tirelessly with our Kenyan team to purchase our community centre, organise our budget and raise support for the marathon. It was been amazing to witness how much our team and subsequently Spur has grown. I also take this opportunity to thank our amazing Kenyan workers. Their dedication, love and commitment in carrying out our mission is what makes Spur unique and personal.

Finally, the board, workers and volunteers take immense responsibility for the funds donated to us. Thank you for choosing to partner with Spur Afrika. We pray, hope and look forward to your continued support. We look forward to sharing the news about our community center very soon. 2018 will bring many challenges in which we are raising funds to sponsor more children and change more lives. We hope you will continue to put your trust in us.



OUR SPUR AUSTRALIA TEAM WITH PATRICK

MESSAGE FROM PATRICK ACHOLA KENYAN DIRECTOR

We praise God for continually blessing us throughout 2017. Spur Kenya is doing well and I thank everyone who has contributed. In April this year, I had an exciting opportunity to travel to Melbourne in which I visited several partners and volunteers. It was a great time of connection. I have much more empathy for our Australian community as they sacrifice time and commitment to facilitate our work in Kenya. We look forward in sending Sue (cofounder and deputy director) to visit Melbourne one day

I love working for Spur as we are unique. We are a locally run Kenyan organisation, but we have an equal partnership with Australia. Our Kenyan workers understand the context and are the most appropriate people at providing solutions. We believe that Spur Afrika will be a household name as we will be known for providing the most effective interventions for the problems in Africa. We pray and hope you will join us in this venture. We have some exciting highlights regarding our programs, staff and operations to share with you. Sponsored children: The 65 children have been well and we have had no major injuries. This is proof that our interventions through health campaigns and mentorship are

finally bearing fruit. We have also realized that more and more children are having better attitudes towards school compared to past years where they attended school as an obligation. We believe that extra care and attention is needed. Thus our Spur workers have visited several schools and homes and will continue to encourage the children.

Staff members: we have retained all our staff members and added one more to bring our team to 6 full time workers. Good social welfare and competitive salaries have been instrumental in keeping our team. Our workers also grew up Kibera and have a passion to see the community transformed.

Finally, I would like to introduce our 2020 vision; of growth and sustainability, in which we hope to support 100 children by 2010. We also aim to support another 15 children next year. Additionally we are working on acquiring a community center that can host the Spur office and provides our children with a safe place to doing their school work.

Again, thank you for making Spur Kenya's work possible. We pray you will continue your support.



PATRICK SPEAKING AT A SPUR FUNDRAISER

SPUR KENYA FINANCIAL AND ADMIN UPDATE

SUE MUSUGU | DEPUTY DIRECTOR OF SPUR KENYA

The financial reporting is going on well and there has been great improvements. There is regular communication between Australia and Kenya and this is very helpful in terms of monthly monitoring. The Skype calls are especially helpful as it gives a more hands on way of operation.

Patrick Achola is in the process of learning the systems of doing KRA returns. So far we are up to date with our submissions. Sylvia already knows how to handle the NSSF& NHIF well and continues to help in this area. We are fully compliant now. The Intern, Abed, is well conversant with some of the finance operations e.g. excel and receipts compilations/ filling

We are continuously working on ways that we can increase awareness about Spur and to

become more self-sustainable. We have started receiving some funds within Kenya. We are looking at ways to acquire more local partnerships.

The team is working well with financial requisitions and reporting. In the past there was hitches on the modalities of requesting for funds and reporting the same, but this was sorted out through the introduction of a more formal way of requesting for funds and accounting for the same. This has also helped in making the monthly reporting easier.

We are fully compliant with audit of accounts and we have full set of audited accounts of last year January to December 2016. We are grateful for the support from Australia, in raising funds and the continuous engagement of the Kenyan Team to make our operations more efficient and professional.



SPUR KENYA TEAM



SPUR KENYA PROGRAMS REPORT

ELIMISHA SPONSORED CHILDREN'S PROGRAM

We are now a family of 65 children, in which we have added 15 new children this year. We are dedicated to seeing our children do well not only at school but in a holistic way.

This year some of our children were enrolled in tuition classes as they were performing below average. However after two terms of tuition and according to report cards, 60% of the children have improved and they received higher grades.

We did home and school visits to collect general information about the children, especially on their extra-curriculum activities, their hobbies, career and favorite subject. A similar activity was done in the months of June and July. This time the visits were mainly aimed at the children's families. The visits revealed that some families are struggling to meet family needs through unsustainable means; e.g security guards, washing clothes and small businesses. 90% of our parents don't have sustainable jobs that can take care of their families. We also noted that two of our parents (Baba (father of) Isaac and Baba (father of) Francisca) are struggling with sicknesses. We are handling the two situations by putting them first in case of donations from our friends

and well wishers. One of our friends donated money to cater for Baba Francisca's medication for the month of July.

We conducted the Annual Medical camp in January 2017 where all our children and some parents were treated. Throughout the year any of our sponsored children who falls sick is referred to Dr. Simiyu's clinic. The only major incidence we had was Sofia Mustafa, who sustained a broken leg.

Our annual sponsored children's camp was conducted in November 2016. The last two days involved spiritual teachings, bonding and games under the theme of 'stand out'. This year's camp will be held in November 2017.

This year we had sponsored children picnics in April where our workers and children had a chance to play games together. Mentors were also invited to have a word with their mentees. The picnic's objective is a way of reviewing children's report cards and encouraging them to keep focusing on their studies and to enjoy outdoor activities.



KEN, PATCH AND SUE VISIT RASTOR AT HIS SCHOOL



2017 TEAM WITH SPONSOR CHILDREN

HEALTH CARE

Annual Medical Camp happened earlier this year where we managed to treat over 700 children from schools around Kibera. Our sponsored children were the primary patients on the first day of the medical camp.

Oral Hygiene. During the medical camp, we also did an oral week campaign that saw 1,100 students benefit by getting a paste and a

toothbrush each. The second oral hygiene week happened in June 2017 where the number of the students rose to 1,500. This time we got donations through our partnership with Colgate Kenya Limited.

Vaccinations. Our children received their vaccines required in April 2017 during their mentorship picnic at Milimani Primary school.



CHILDREN BRUSHING THEIR TEETH IN HEALTH CARE CLINICS

MENTORSHIP PROGRAM

This year we had two major meetings with the mentors. The first meeting was in the beginning of the year. The mentors were trained on the how to mentor and nurture children in a proper and intention way. The second meeting was in April, the theme was 'the heart of a mentor'. On this day the mentors watched a movie on mentorship, had lunch and then listened to the guest speaker who talked about the 'journey of a mentor'. Aside from meetings, the mentors have been faithfully serving

through meeting with their children at least twice a month. They also attend to their children during the picnics. This year we also introduced group mentorship for our children. We did this to allow our children who still don't have mentors to be mentored as a group. To achieve this we had to separate girls from boys so to allow them to discuss their issues separately. The first discussion was 'boys out' in June and the girls are set to have one in the rest of the year.



BOYS GROUP AT THE PICNIC

BINGWA GIRLS

The female spur workers have had fun teaching the girls from St. Juliet Primary school. In December 2016 we partnered with Endless Frontiers to organize Bingwa Girls conference at N.T.C, in which a hundred girls were given each a gift pack. This was the first event of its kind, which later opened other partnership doors. Our girls receive 3 packets of sanitary towels every term courtesy of 'To Afrika with Love' and other friends who have chipped in to keep girls in school.



MAUREEN WITH SOME OF THE GIRLS GROUP FROM ST JULIET'S PRIMARY SCHOOL

STAFF TRAINING

Staff training is one of the important activities that we carry out to improve our performance, solve internal conflicts and to remind our workers of their role. This year we had the first training in January and this was led by our Spur Australia leaders (Rosie and Grace). The training was mainly to re-organize our programs where we agreed that we were going to concentrate on our core programs. We later had a follow

up with program restructure and proposals for the core programs. The second training was done in May 2017 led by our Spur Afrika Kenya team leaders (Patrick and Sue).

We celebrated the wedding of Nicholas and ushered in Ken Odhiambo's Baby, Khloe.

Report written by Maureen Koli.



SPUR KENYA TEAM AT THE CONFERENCE CENTRE



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