

**SPUR**   
**AFRIKA**  
**KENYA**

**MENTORSHIP MONITORING & EVALUATION REPORT**  
**SECOND HALF YEAR SUMMARY 2020**

Spur Afrika's Mentorship Program is an off shoot of the Child Sponsorship Program. The program's main aim is to help children (100 children) develop social skills, have a wider world view in regards to future job opportunities, character and spiritual formation. The mentorship is a one on one interaction between a sponsored child and a responsible adult who preferably is a mature Christian.

**Reporting Period:** July 2020 to December 2020

**Organisation:** Spur Afrika (Kenya)

**Project Name:** Mentorship

**Project Manager:** Maureen Koli

## **PROGRESS AGAINST OBJECTIVES IN LAST 6 MONTHS**

### **Pre-COVID 19**

The Mentorship program was greatly affected in the first half of the year with the first reporting of Covid in Kenya. Mentorship had to take a different new structure, with physical meetings being restricted to avoid any exposure to the virus. Many mentors and children were able to adapt to this and continued to meet virtually.

### **During Covid**

With Government restrictions easing out, some mentors were more comfortable meeting their mentees for a short time at the Spur Centre. The Mentor and Mentee were all required to have their masks on during physical meetings and also keep them on.

In the second half there was an increase in the number of Mentors who visited their children. 30 Mentors met their mentees atleast once in the period between July and December.

### **Group Mentorship**

The children who do not have mentors can now enjoy the benefits of having a mentor.

Male mentors agreed on forming a group of mentoring boys together in order to accommodate the boys who do not have a one on one mentor. They have held two sessions so far of the group sessions and plan on having more in the coming year.

### **Mentors Appreciation**

Spur Afrika held a barbeque event in honour of the mentors who give of their time and resources to their mentees. It was an afternoon of fun and food and for mentors to know each other and share their mentorship journeys.

### **Mentors Online Prayer**

Unfortunately, like most people across the world, some mentors are facing a challenging time during this time, due to loss of job or reduces income.

Form May 2020, Spur Afrika set up online prayer sessions to help the Mentors and other friends of Spur with spiritual encouragement. The prayer sessions were held every two weeks for one hour via zoom. These sessions also help us to connect with mentors who may be far away and unable to physically or regularly participate in activities held at the Spur Centre.

### **ONLINE MENTORSHIP**

#### **Deloitte Australia**

Spur Kenya High school students got a chance to interact with Young Professionals from Deloitte Australia over Zoom. The children were excited to learn from professionals who are in fields they are interested in.

#### **Ian & Carol**

The session involves talking about and expressing feelings and learning how to be authentic and vulnerable. The sessions have helped children learn how to relate with themselves and each other. Other fun activities they do in the sessions are singing and dancing which the children love and enjoy.

#### **Mentors Support**

Spur Afrika has continued to be of help and support to mentors who are facing a challenging time. This is done through regular checking in with mentors and offering food support where appropriate and or necessary.

## **INPUT**

- Mentors, time, finance, Spur Afrika staff, Spur Afrika sponsored students.

## **ACTIVITIES**

One on one and group mentorship meetings, mentors training, mentor-lead team meetings, whatsApp group updates, phone/video calls and online prayers sessions.

## **OUTPUT INDICATORS**

- Observed/noted benefits of Mentorship:
  - Increased confidence in Spur Afrika students.
  - Strategies for dealing with both personal and academic skills
  - Children with regular meetings with mentors are learning about the importance of keeping time

## **IMPACT**

The children appear much happier and feel appreciated, especially when Mentors call them or buy them books or presents. The children and Mentors value the lessons they learn from each other.

### **CHALLENGES FACED IN LAST 6 MONTHS**

- Mentorship physical meetings are not encouraged, thus threatening the existing relationship between mentor and mentee.
- Some mentors are experiencing extreme effects of COVID 19 (loss of jobs, anxiety and other issues) which has cause them to go silent or miss in action in the alternative mentorship activities.
- We foresee a great need for mentorship after COVID 19 which might be a challenge to mentors who are also experiencing hardship at the moment.
- Finding better ways to help mentors who are facing extreme hardships because some might not need material help.
- We might not meet our target of recruiting 20 new mentors this year due to what is going on with the pandemic.
- While it could be a good Idea to help mentors with food stuff or available items, we are afraid we might need more resources to continue helping especially if the number of those in need increases.

### **BUDGET UPDATE**

- Funds used so far in the last 6 months is **ksh. 350,682** which is approximately **AUD 4,675**. This includes the salary of one worker in-charge of the Mentorship Program.

**PLANS FOR NEXT 6 MONTHS**

- Proposed spending for the first half of 2021 is **Ksh. 400,000** which is **AUD 5,300**. This includes a salary for the worker who is in charge of the program, Counselling sessions and mentorship meetings/training and other activities
- Increase number of group mentorships to help the children remain accountable.
- More trainings and encouragement for the mentors on the online platform.
- Continue co-mentorship plan with Spur Afrika staff.
- The use of more counselling sessions with our students to help them cope with Covid 19 associated issues.
- Encourage online/video/call mentorships
- Continue helping mentors where we can and also encourage them through prayers.
- Make mentorship groups intentional and even invite mentors to join. We can teach students practical skills which might help them in future.



Mentors Barbeque event at the Spur centre



Sue awarding a Mentor (Gilbert) with a Spur Cup





It's all smiles under the masks for Felix and Leviticus, their Mentor bought them Christmas shoes.

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